



RESUME

PERSONAL DATA AND PROFILE

Name: **Steffen Kurt Merz**
Date of Birth: 14. September 1965
Citizenship: German
Marital Status: Divorced
2 children, 30 and 27 years

Experienced pilot (PIC), empathetic leader and accomplished managing director with broad specialist knowledge and practical expertise. Realistic and visionary, with a structured, goal-oriented approach and transparent communication. Innovative thinker, reliable team player and winning networker with excellent communication skills. Curious about people and social, political and professional trends.

CERTIFICATES AND RATINGS:

Airline Transport Pilot Licence ATPL(A) / EASA acc. Part-FCL
Medical Certificate Class 1 / EU acc. Part-MED
English ICAO level 6
Pilot-in-Command / IR; Dassault Falcon 7X/8X (31.08.2025)
Pilot-in-Command / IR; Dassault Falcon 50/900 (31.05.2025)
Pilot-in-Command / IR; Cessna Citation C560XL/XLS (31.03.2025)
TRI; Cessna Citation C560XL/XLS (31.01.2028)
Bachelor of Science in Aeronautical Science (US equivalent)
Staff Officer; 2nd State Exam, German Armed Forces Staff Academy
Military Pilot's Licence; Fighter Aircraft (expired 09/2006)
German Air Force Fighter Weapons Instructor
Instructor and Instrument Check Pilot on TORNADO IDS / ECR
Post Maintenance Test Pilot on TORNADO IDS / ECR
Combat Ready Pilot / Mission Commander / Multiship Formation Leader

FLIGHT TIMES:

TOTAL Jet Aircraft: 9.385 hrs	PIC Jet Aircraft: 6.631 hrs
<u>Multiengine (FAR 25):</u> 5.553	<u>Military (Jet):</u> 3.832
PIC: 3.136	PIC: 3.495
SIC: 2.405	TORNADO 3.370
FALCON 7X 952	Instructor Jet 981
FALCON 900EX 1.576	<i>Simulator (n/i)</i> 405
FALCON 50EX 966	
CITATION 560XLS / XLS+ 1.729	
CITATION 560 series 329	
Simulator (Lvl D, all types) 699	

(n/i: not included)
(Flight times as of: 2024_07_23)

EXPERIENCE

AVIATION

STEFFEN MERZ – BUSINESS AVIATION SERVICES

12/2024 - present

Remote
Freelance / Self-employed

AVIATOR
BUSINESS AVIATION EXPERT
EXECUTIVE CONSULTANT

EXPERIENCE:

AVIATION

ADOLF WÜRTH GMBH & CO. KG – WÜRTH AVIATION

11/06 – 12/24

Adolf Würth Airport
Schwäbisch Hall

HEAD OF FLIGHT DEPARTMENT
- Authorized Signatory -
Accountable Manager for executive world-
wide Flight Operations (EASA OPS Part-
NCC)
Accountable Manager Würth Part 145
Accountable Manager Würth Part CAMO

PILOT (PIC)

Dassault Falcon 7X / (8X)
Dassault Falcon 50EX / (900EX)
Cessna Citation C560(XLS) / XLS+

03/06 – 10/06

Adolf Würth Airport
Schwäbisch Hall

PILOT (PIC)

Dassault Falcon 50EX
Cessna Citation C560 Straight / Ultra / Encore

EXPERIENCE:

AVIATION

FLUGPLATZ SHA GMBH – WÜRTH-GROUP

05/12 – 12/24

Adolf Würth Airport
Schwäbisch Hall

GENERAL MANAGER

Co managing the company owned business
airport (EDTY), incl. Aerodrome Flight
Information Service (AFIS)

EXPERIENCE:

MILITARY

NATO AND GERMAN AIR FORCE

01/04 – 02/06

NATO Combined Air
Operations Center 4
Meßstetten
Fighter Bomber Wing 32
Lechfeld AB

NATO SENIOR STAFF OFFICER

Planning and execution of multinational
offensive flying operations

PILOT TORNADO ECR AND IDS

Active flying status as Mission Commander

06/03 – 12/03

Fighter Weapons School
Holloman AFB, NM USA

INSTRUCTOR PILOT TORNADO IDS

Training of future Fighter Weapon Instructors
Supervisor of Flying
Post Maintenance Test Pilot

Steffen Merz

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01/03 – 05/03	Technical School 1 Kaufbeuren AB Fighter Bomber Wing 32 Lechfeld AB	CHIEF OF SCHOOL STAFF Managing school staff / operations branch PILOT TORNADO ECR AND IDS Active flying status as Instructor Pilot
01/00 – 12/02	Fighter Bomber Wing 34 Memmingen AB	CHIEF STANDARDIZATION BRANCH Chief Standardization and Evaluation Officer Chief Instructor Pilot / Supervisor of Flying Post Maintenance Test Pilot Chief Accident Investigation Board
09/96 – 12/99	Fighter Bomber Wing 341 Memmingen AB	1. OPERATIONS OFFICER AND ASSISTANT SQUADRON COMMANDER Supervisor of Flying / Operations Supervisor Instructor and Instrument Check Pilot
10/94 – 08/96	Fighter Bomber Wing 342 Memmingen AB	FLIGHT COMMANDER Standardization and Evaluation Officer Instructor and Instrument Check Pilot
05/91 – 09/94	Fighter Bomber Wing 342 Memmingen AB	PILOT TORNADO IDS Combat Ready Pilot / Mission Commander

SPECIALS:

09/95 – 03/96	GAF Command, Cologne Nellis AFB, NV USA	PROJECT OFFICER FBW 34 TORNADO Exercise RED FLAG 96-2 National Supervisor of Flying and Operations
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TRAINING AVIATION:

06/07 – present	Annual Recurrent Training for all actual aircraft types flown, i.e.: Dubai, UAE: -ECFT-: for Dassault Falcon 7X Teterboro NJ, USA: -FSI-: for Dassault Falcon 50EX/900EX Neusiedl, Austria: -AAA-: for Cessna Citation XLS+ Orlando FL, USA: -FSI-: for Cessna Citation C560XLS+ Wichita KS, USA: -FSI-: for Cessna Citation C560XLS+ Burgess Hill, UK: -CAE-: for Cessna Citation C560XLS
07/24	Dubai, UAE: -ECFT-: Differential Training Dassault Falcon 8X
05/17	Dubai, UAE: -ECFT-: PIC Initial Dassault Falcon 7X
12/11	Wichita KS, USA: -FSI-: PIC Transition Cessna Citation C560XLS+
08/09	Würth Academy: Management Training
02/08	Dallas, TX, USA: -CAE-: PIC Initial Cessna Citation C560XL
09/07	Teterboro NJ, USA: -FSI-: PIC Transition Dassault Falcon 900EX
07/06	Teterboro NJ, USA: -FSI-: PIC Initial Dassault Falcon 50EX
03/06	Nürnberg -IKON-: PIC Initial Cessna Citation C560
01/01 - 08/02	Airline Transport Pilot Licence (ICAO) incl. Long-Range / CCC on B-737

TRAINING MILITARY:

07/04	Oberammergau NATO School: NATO Force Planning Course
01/00 - 06/00	Holloman AFB, NM USA: Fighter Weapon Instructor Course
05/99	Manching AB: TORNADO Post Maintenance Test Pilot Course
02/98	Mons SHAPE, BE: NATO Tactical Evaluator Course
04/95 - 05/95	Gilze-Rijn AB, NE: AIRCENT, Tactical Leadership Programme (TLP)
08/94 - 11/94	Jever AB: TORNADO Instructor Pilot Training, Tactical Part
02/94 - 04/94	RAF Cottesmore, UK: TORNADO Instructor Pilot Training, Basic Part
12/90 - 04/91	Jever AB: TORNADO Initial Training, Tactical Part
08/90 - 11/90	RAF Cottesmore, UK: TORNADO Initial Training, Basic part
10/89 - 07/90	Fürstenfeldbruck AB: Fighter Lead-in Training on ALPHA-JET
08/88 - 09/89	Sheppard AFB, TX, USA: Undergraduate Pilot Training, ENJJPT
09/86 - 07/88	Fürstenfeldbruck AB: German Air Force Academy

EDUCATION:

12/05	ACEI Institute CA, USA	Bachelor of Science in Aeronautical Science (US equivalent)
11/97	German Armed Forces Staff Academy, Hamburg	Staff Officer (General Staff Qualification) 2 nd State Exam
06/86	T. -Heuss - Gymnasium, Mühlacker	German Abitur

MISCELLANEOUS:

Language Skills	German (native) and English (fluent, speaking and writing)
PC Skills	Microsoft OFFICE
Visa	United States of America B1/B2, C1/D - valid until 07. April 2026
Military Rank	Lieutenant Colonel ret. - LTC (OF/4)
Awards	German Air Force Fighter Weapons School “Top-Graduate“
Honorary Posts	since 09/14 - Member of the Executive Board • German Business Aviation Association e.V. (GBAA) since 10/16 – Member of the Executive Board • Interessengemeinschaft der regionalen Flugplätze e.V. (IDRF)
Personal activities	Skiing (DSV / IVSI Ski Instructor), cycling and general fitness training